

Certificate in Leadership Coaching

This International Coach Federation (ICF) accredited program examines the links between coaching and organization development while emphasizing coaching skill development on three levels: learning about self as a coach and instrument of change, creating productive and fulfilling relationships in the coaching role, and understanding coaching within systems dynamics. **This rigorous program prepares participants to the *Professional Certified Coach* level of proficiency as established by the ICF.**

Coaching is needed today more than ever as a critical tool for organizational change. Change is essential for an organization to grow and adapt to today's rapidly shifting marketplace, but people and organizations are naturally resistant to change. Coaching can facilitate productive change in persons, teams, and systems by enabling leaders, managers, and employees to uncover potential that might otherwise go untapped.

The ability to coach leaders is a core competency for those helping organizations to develop. Through coaching, leaders learn how to optimize the value of human capital. Coaching helps them clarify their visions, beliefs, and values, and stretch their capacity to lead and influence. They can then become catalysts for change within their organizations. In changing from old hierarchical models to relational models for leading and influencing, businesses are creating coaching cultures that encourage organizational learning. Coaching has emerged as the best way to help individuals learn to think and work together more effectively.

DESIGNED FOR

- Currently practicing coaches and consultants seeking certification from the International Coach Federation, either internal or external to an organization
- Accomplished organizational leaders seeking a career transition that will build on previous experience
- Experienced human resources and performance management professionals seeking to expand their portfolio of skills
- Coaches already certified by the International Coach Federation who would like to be more skilled in specifically working with leaders in an organizational context

PROGRAM FORMAT

Students meet for six three- or four-day intensive workshops over a six-month period. In total, students complete 142.5 hours of coursework over 19 days of classes. The estimated level of effort outside the classroom is 10 to 20 hours per week throughout the six-month program. The program culminates with a written examination, a final coaching performance examination, and a final written paper.



Location

640 Massachusetts Ave NW
Washington, DC 20001

Admissions and Registration

Application required

Tuition

\$11,995.00

An interest free payment plan and employer payment options are available.

LEARN MORE

Please visit us online for course descriptions, course dates, and registration information.

<http://scs.georgetown.edu/itl>

You may also contact our program staff at itlprograms@georgetown.edu or 202.687.7000.

PREREQUISITES

A bachelor's degree, plus at least five years of education, training, and/or professional experience in coaching, human resources, leadership, management, organization development or a related field. Also, openness to feedback, a capacity to self-examination, and challenging one's own beliefs.

REQUIRED COURSES

Leadership Coaching as an Organization Intervention	18.5	September 16-18, 2015
Coaching to Create Breakthroughs	18.5	October 14-16, 2015
Flow of Coaching	26.0	November 17-20, 2015
Coaching to Stage Development and Leadership Presence	18.5	January 6-8, 2016
Coaching Teams and Groups	18.5	February 10-12, 2016
Coaching Integration Seminar	18.5	March 16-18, 2016

SUB COURSES

Coaching Practicum	24.0	September 18, October 15, November 20, 2015 and January 7, February 11, March 17-18, 2016
Final Assessments (submitted and graded remotely)		May 13, 2016

NEXT STEPS

Applications are being accepted at this time via our website. Requirements include:

- Application
- Resume
- Short-Essay responses
- Two letters of recommendation

Deadline: April 1, 2015

Program Director – Steve Heller

Steve Heller is a dynamic and committed Executive Coach who specializes in helping leaders achieve new levels of personal effectiveness and delights in the experience of support clients as they explore new perspectives and new ways of being.

A member of the International Coach Federation (ICF), serves as Membership Chair on the Board of Directors of its Washington DC chapter and holds an ICF Professional Certified Coach (PCC) credential. He obtained his Certificate in Leadership Coaching from Georgetown University and also holds a Bachelor of Engineering Science from the Johns Hopkins University and a Master of Science in Engineering degree from the University of Pennsylvania.