

Organizational Consulting and Change Leadership

The Certificate in Organizational Consulting and Change Leadership provides students with the knowledge, skills, tools and perspectives to build competence in process consultation. The program uses experiential learning with real clients to focus on consulting and leadership styles to increase effective, sustainable, and positive change in transforming organizations.

FEATURES OF THE PROGRAM

- Support and collaborate with organizations to create and sustain effective changes that leverage and engage the organizations' human capital resources;
- Work with organizations to foster more functional leadership and group dynamics that enable higher levels of productivity and effectiveness organization-wide; and
- Help organizations meet their business objectives

DESIGNED FOR

Business leaders, consultants, human resource professionals and change management professionals who support change in their organization are key students for the program.

CERTIFICATE REQUIREMENTS

To receive the Certificate in Organizational Consulting and Change Leadership students must successfully complete all seven (7) required courses for a total of 17.20 Continuing Education Units (CEUs), or 172.0 contact hours.

Basic Foundations: Organizational Consulting	Required	2.80
Consulting to Organizations	Required	2.40
Engagement: Data Collection and Analysis	Required	2.40
Group Dynamics: Facilitating Change	Required	2.40
Interventions: Intention, Impact and Results	Required	2.40
Essential Facilitation Skills for Consultants and Leaders	Required	2.40
Program Integration: Closing & Transitioning	Required	2.40

PROGRAM FORMAT & SCHEDULE

The Certificate in Organizational Consulting and Change Leadership program is a cohort-based program where students learn the skills of consulting through experiential activities in a laboratory-type setting. Students learn about themselves as both leaders and members of groups as they interact in the cohort and learn and practice the different phases of consulting.



Learn More

ccpe.georgetown.edu

Please visit us online for course descriptions, course dates, and registration information.

You may also contact our program staff:

ccpeprograms@georgetown.edu

202.687.7000

Campus Location

640 Massachusetts Ave NW
Washington, DC 20001

Program Prerequisites

Bachelor's degree or equivalent

5 years of relevant professional experience

Admissions and Registration

Application required

Tuition

Tuition varies by course. Total certificate program tuition including all seven (7) required courses is \$6,995.00.

**An interest free payment plan and employer payment options are available.*

SPRING 2017 SCHEDULE

Classes meet once a month for seven months on three consecutive days (Thursday through Saturday) from 8:30 a.m. to 5:00 p.m., with the exception of the first session, which meets four consecutive days (Wednesday through Saturday). The program comprises 172.0 contact hours of instruction. The Client Project Practicum, which is completed outside of class, is required. Clients are provided by the program.

Basic Foundations: Organizational Consulting and Change Leadership	2.80	January 25-28
Consulting to Organizations: Entry and Contracting, Consultants and Change Leaders as Instruments of Change	2.40	February 23-25
Engagement: Data Collection and Analysis; Preparing Client Feedback	2.40	March 22-24
Group Dynamics: Facilitating the Human Element in Organizational Change	2.40	April 20-22
Interventions: Intention, Impact and Results	2.40	May 18-20
Essential Facilitation Skills for Consultants and Leaders	2.40	June 22-24
Program Integration: Closing, Transitioning and Moving Forward	2.40	July 13-15

HOW TO APPLY

The Organizational Consulting and Change Leadership program has one intake each year in January. The program has a highly competitive and selective admissions process. For each cohort, an application review committee offers admission to a diverse group of students to enrich the classroom experience.

For best consideration into the program, applicants must submit a completed online application form and all required supporting documents prior to the close of business (5:00pm EST) on the application deadline for their desired cohort. Application requirements include:

- Online Application Form
- Essay
- Resume/CV
- Letter of Recommendation
- \$35 Nonrefundable Application Fee

Deadline for Spring 2017 Admission: December 15, 2016

Faculty

Our faculty are multifaceted and diverse with respect to educational background, experience, expertise, and research interests.

Program Leadership

Program Director **Shirley Gross** has over 25 years of experience in organization development and training, working in both the non-profit, private and public sectors.

Shirley has done extensive work with individuals and groups including executive coaching, leadership development, and team development. She has worked with Freddie Mac, American Greetings, Viacom Cable, USAF, CIA, FAA, DoE, NASA, Kodak, Xerox, DuPont Canada, Praxair, and Exxon. She is currently a principal of Starr Group.