# **Human Resources Management**

## Excel as an HR Professional in an Increasingly Global, Diverse, and Interconnected World

The Master of Professional Studies in Human Resources Management (HRM) offers professionals the opportunity to deepen their knowledge, develop their skills, and accelerate their careers in human resources. Students learn from a faculty of experienced practitioners while engaging with peers from a variety of industries and sharpening their strategic thinking, analytical thinking, decision-making, and consulting skills.

Built upon a foundation of ethics, the program provides a balance of theory and practice to expand students' knowledge and advance their skill sets. There has never been a better time to be an HR professional, and students will graduate from this program with the industry knowledge, global perspective, and in-demand skills needed for success.



Industry Insights. Students engage with a faculty of experienced practitioners, who bring industry expertise and real-world experience directly into the classroom.

Flexible Format. Ideal for working professionals, the program offers evening classes and the option to pursue the degree on a part-time or full-time basis.

Global Emphasis. Students will be prepared to plan and lead effective human resource initiatives across industries, cultures, and international borders.

HR Leadership Skills. The program provides students with the foundational HR knowledge, ethical perspective, critical thinking, and analytical skills needed to deliver meaningful business results and contribute to their organization's strategic talent management initiatives.

#### **CAREERS**

Georgetown University's program cultivates the knowledge and skills needed to serve as well-rounded HR business partners across a range of organizations. Graduates of the program have pursued positions such as:

- Employee Relations Specialist
- · Diversity and Inclusion Strategist

· HR Manager

- · Workforce Strategy and Talent Leader
- · Management Consultant

### **FACULTY**

The Human Resources Management program is led by a faculty of accomplished professionals with experience across a range of industries, including Fortune 500 companies, government, and nonprofits. These professionals represent the best in research, thought leadership, and HR management strategies, preparing students with specialized knowledge on global human resources practices and emerging challenges in the field.



#### **CURRICULUM**

To earn the Master of Professional Studies in Human Resources Management, students must successfully complete 11 courses (33 credits total).

#### **Specialty Coursework**

Students can tailor their studies to emphasize any of the following professional practice themes:

- · Diversity and Inclusion
- HRM Generalist
- · International HRM
- · Strategic Human Capital Management
- · Human Resource Development/ Organization Development

#### Capstone (Required)

3 credits

The academic experience culminates in the Capstone course, where students pursue a topic of their choosing. The format of the Capstone may be a traditional research paper or a project based on their organization, allowing them to further develop their HR consulting and project management skills.

#### International Immersion Program (Optional)

The International Immersion Program provides students with the opportunity to complete a short-term study abroad course in which they examine HR issues and practices from the perspective of another country and culture. Past immersion programs have taken students to Paris, London, Doha, Dublin, and Prague, among others.

**EARN YOUR** MASTER'S DEGREE IN Human Resources Management

#### APPLICATION DEADLINES

Visit our admissions page for more information about application deadlines and applying online.

Educational expenses are assessed each semester based on the number of credits for which you are registered. Visit our website for current tuition rates.

FOR APPLICATION INFORMATION AND TO APPLY, VISIT: scs.georgetown.edu/hrmdegree



