

Master the ability to shape HR policy in a global context. Learn strategic HR practices from expert faculty while gaining hands-on experience and developing an influential network.

The Master of Professional Studies in Human Resources Management (HRM) offers business professionals the opportunity to improve their skills and accelerate their careers. Students learn from a faculty of experienced practitioners while developing a deeper understanding of organizational behavior and mastering the data analysis competencies that influence decision making. Built on a foundation of ethics, the program teaches key diversity and inclusion practices that help shape global HR policy, enabling students to become HR business partners, understand business challenges, and take a strategic approach to human capital decisions.

PROGRAM FEATURES

- Provides opportunities to network with and learn from professionals in Fortune 500 companies, government, and nonprofits
- Teaches students effective planning and management strategies to drive key business objectives and better respond to business needs
- Offers a flexible format to fit the schedules of working professionals

CONCENTRATIONS

Students can select from the following concentrations to narrow their field of study and sharpen their expertise:

- Strategic Human Capital Management
- International Human Resources Management
- Diversity and Inclusion Management

FACULTY

Program faculty members include the following:

Savaria Harris, J.D.
Partner
DLA Piper LLP

John Gill, MBA
Deputy Assistant Secretary & Chief Human Capital Officer
U.S. Dept. of Health & Human Services

Nadine Burnside, Ph.D.
Adjunct Professor & Lecturer

John Sigmon, MPH
Interim Chief Human Resources Officer
AARP

Eric Olesen, MS
Senior Associate, Workforce Analytics
Booz Allen Hamilton

Rebecca Choi, J.D.
Principal & Senior Consultant
groupforward, LLC

CAREERS

Many of our graduates hold key HR positions in all sectors of the global marketplace.



CURRICULUM

The Human Resources Management curriculum provides students with a careful balance of human resources theory and practice. To earn a degree, students must complete 33 credits. Students typically complete the program in two years of part-time study.

Concentration Courses 12 credits

- Diversity and Inclusion in International Context
- Creating and Sustaining a Climate of Inclusion
- Global Compensation and Benefits

Core Courses (Required) 15 credits

- Foundations of HR
- Workplace Ethics
- Human Capital Analytics
- Strategic Thinking in HR
- Research Process and Methodology

Elective Courses 3 credits

- Study Abroad Immersion Program
- Introduction to Organizational Development

See the SCS website for a complete listing of available courses

Capstone (Required) 3 credits

Your academic experience culminates in a substantial research paper demonstrating your HR skills and knowledge. Showcasing these papers can enhance future career opportunities.

EARN YOUR
MASTER'S DEGREE IN
Human Resources
Management

APPLICATION DEADLINES

Visit our admissions page for more information about application deadlines and applying online.

TUITION

Educational expenses are assessed each semester based on the number of credits for which you are registered. Visit our website for current tuition rates.

FOR APPLICATION
INFORMATION AND TO APPLY, VISIT:
scs.georgetown.edu/mastersinhr